

Labour, Skills and Immigration

Immigration and Population Growth Branch

FRPA Regulators Quarterly Meeting

Jennifer L'Esperance, Director of Programs
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Immigration to Nova Scotia

Federal and provincial governments share jurisdiction

Provincial government (Nova Scotia)

nominates and endorses candidates who contribute to the labour market and economy in the province

Federal government (Canada)

Final entry into Canada
Visas (work, study, etc.)
Immigrate to Canada (PR)

No application fees to Provincial Nominee Program or Atlantic Immigration Pilot, but there are fees for other parts of the process



Nova Scotia Nominee Program (NSNP)

Skilled Worker

Occupations in Demand

Nova Scotia Experience

International Grad Entrepreneur

Nova Scotia Labour Market Priorities

Labour Market Priorities for Physicians

Entrepreneur

Physician

International Graduates in Demand

Provincial program, agreement with IRCC

Some flexibility/autonomy

Continually evolving to respond to labour market needs

Candidate leads application process



Provincial Nominee Program: Overview

Job Based Streams

Full Time permanent job offer from a NS employer

Temporary to Permanent Resident model

Longer PR processing

Candidate eligibility requirements

Skilled Worker

Occupations in Demand

International Graduates in Demand

Physician

Provincial Nominee Program: Overview

Express Entry (EE) Streams

Leverage the Federal EE system

Candidates must be eligible for EE and have a profile

Faster PR processing

Candidate eligibility requirements.

Nova Scotia Experience

Labour Market Priorities

Labour Market Priorities (Physician)



Provincial Nominee Program: Business Streams

Business stream design includes:

Online “Expression of Interest” System

Net worth and investment minimums

Temporary to Permanent resident model

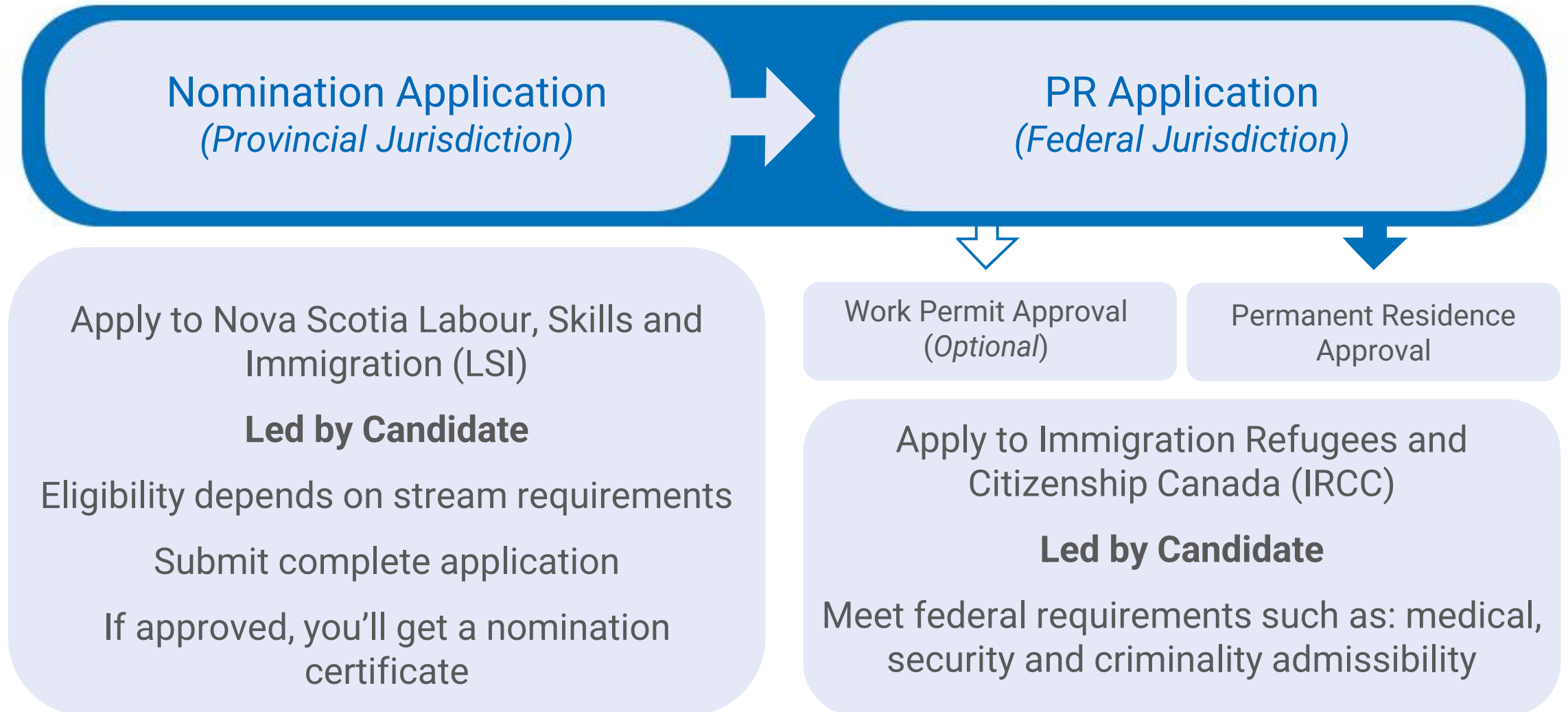
Third party verification of criteria

Entrepreneur

International Graduate Entrepreneur



Nova Scotia Nominee Program: Two Step Process



Atlantic Immigration Pilot Program (AIP)

Atlantic
Intermediate
Skilled Program
(AISP)

Atlantic High
Skilled Program
(AHSP)

Atlantic
International
Graduate Program
(AIGP)

Launched in 2017 as a 3-year federal pilot to address regional labour market needs

Extended to the end of December 2021

Federal commitment to replace the AIPP with a permanent Atlantic Immigration Program to begin in January 2022

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Process:

Employer leads the application process

Candidate gets a job offer from designated
AIP employer

Job offer is endorsed by province through
the employer

Have valid language scores and ECA (if your
credentials are not Canadian)

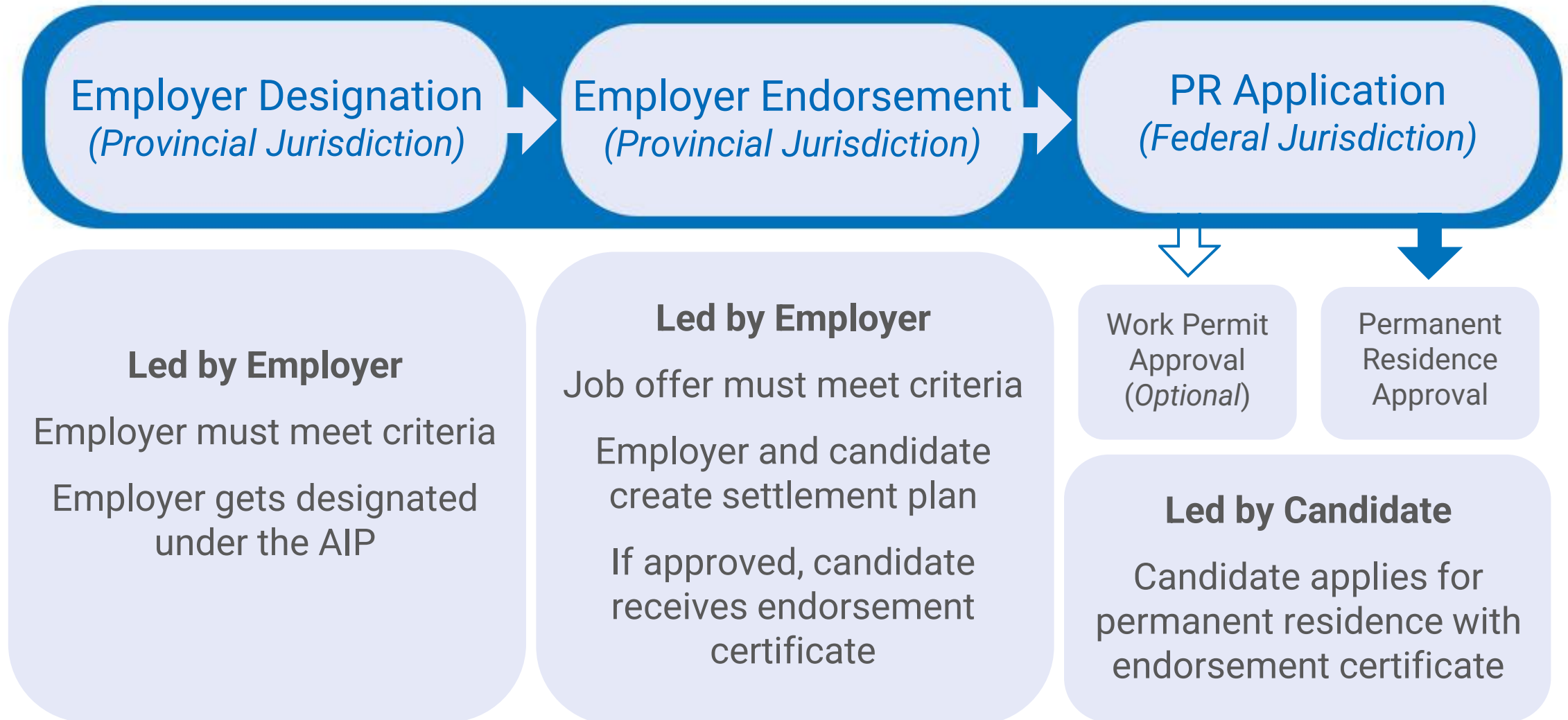
Innovative approaches:

Regional/federal agreement

Employer plays a greater role

Supports newcomer settlement

Atlantic Immigration Pilot: Three Step Process



Recruitment from within Canada

Skilled Workers Already in Canada

Your local market (Permanent Residents and Canadians)

International students with study permits that allow off-campus work

Open Work Permit Holders

International graduates on Post-Graduation Work Permits

Spouses/Partners of study permit holders

Other work permit holders



Things to Consider

Duration and location of business

Employer compliance

NOC skill level

Job offer (hours/wages)

Language

Education

Work Experience

Financial resources

Recruitment

Settlement supports



Things to Consider: IQR

Immigration Requirements

Does your sector recruit foreign talent?

Can foreign nationals work
in their field in Canada/Nova Scotia?

Is there an existing IQR pathway?

Are employers aware of the process?



International Attraction and Recruitment

Marketing Nova Scotia's opportunities to
work and live

Attendance at strategic recruitment events

Webinars and virtual recruitment

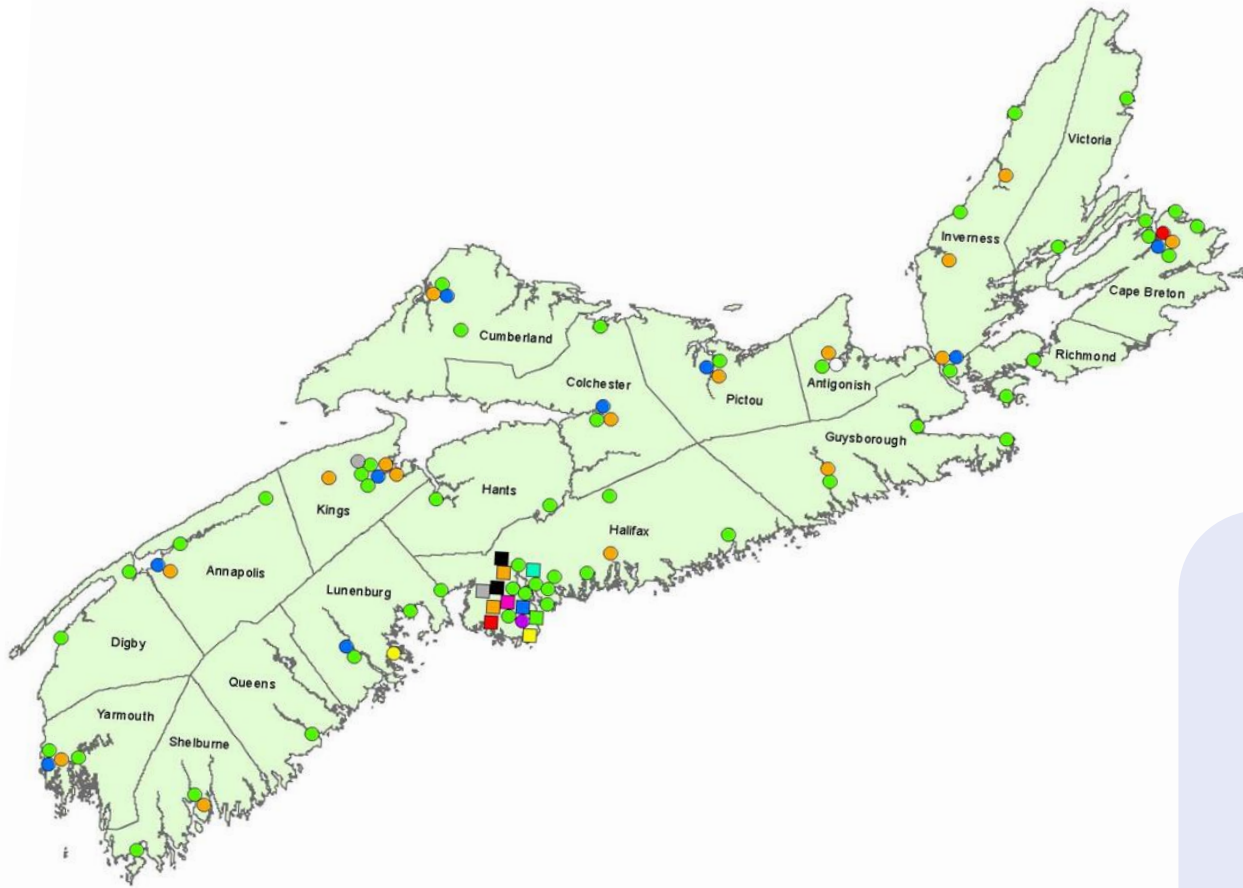
We invite employers to participate

New market opportunities?



Settlement Support

Integrating immigrants and their families into Nova Scotia Communities



Availability

Province wide

Free of charge

In-person or online

Some services available in French

Why use Settlement Services?

Develop skills for the workforce

Become part of the community

Make social connections

Get information on community services



LSI Employer Support Team
(902)424-5230



@nsimmigration
novascotiaimmigration.com