

ASSOCIATION OF NOVA SCOTIA
LAND SURVEYORS



THREE YEAR STRATEGIC PLAN 2014 – 2017

Approved by Council March 7, 2014

History

The Association of Nova Scotia Land Surveyors was created by provincial statute in 1951 and replaced the land Surveyors Act of 1910. In past years, Land surveyors were licensed as provincial land surveyors or crown land surveyors by the Government under the authority of the Department of Lands and Forests (now Natural Resources). Surveying in Nova Scotia has a rich history, dating back to the early explorers and surveyors such as Cabot, Champlain, Cook, Des Barres, Holland, Wentworth, Morris and Church. The Association presently licenses and controls all land surveyors in Nova Scotia as a non-profit professional association.

Recent Planning

The Association of Nova Scotia Land Surveyors began the most recent Strategic Planning in 2004 at the Annual General Meeting at Oak Island. A Committee was formed and out of that sprung three sub-committees, Governance, Public Awareness and Membership. Governance Committee reviewed the Act, Regulations, By-Laws and Survey Review Department Administrative Review Manual which has led to a new Act, Regulations, By-Laws and Code of Ethics. Public Awareness targeted two specific areas on which to concentrate their efforts. The first was the continual updating of the Association web site and second was to make better use of the media to publicize the Association. Membership studied articling requirements for students entering the profession. It completed its mandate and was dissolved in 2009.

The Strategic Planning Committee has been active since 2009. Our Governance Committee has completed its initial mandate regarding the Act and other related documents. Some internal documents have yet to be completed.

Public Awareness Committee is currently working on a new brochure.

VISION

TO BE RECOGNIZED AS LEADERS AND EXPERTS IN PROMOTING THE HIGHEST STANDARDS AND QUALITY OF PROFESSIONAL LAND SURVEYING IN NOVA SCOTIA.

MISSION

TO UPHOLD THE HIGHEST STANDARDS OF PROFESSIONAL LAND SURVEYING IN NOVA SCOTIA. OUR ASSOCIATION WILL BE GUIDED BY OUR ACT, REGULATIONS, BY-LAWS AND RELATED GOVERNANCE DOCUMENTS IN PROVIDING THE HIGHEST LEVEL OF LAND SURVEYING SERVICES. OUR PRIMARY OBJECTIVES ARE TO PROTECT THE PUBLICS' INTERESTS, ADVANCE THE PROFESSION OF LAND SURVEYING AND TO SUPPORT OUR MEMBERSHIP.

STRATEGIC GOALS 2014 TO 2017

- 1) **STRONG SUSTAINABLE ASSOCIATION**
- 2) **CONTINUANCE OF GOVERNANCE REVIEW**
- 3) **ENVIRONMENTAL ISSUES**
- 4) **SUPPORT OF THE LABOUR MOBILITY AGREEMENT**
- 5) **SUPPORT OF PROFESSIONAL SURVEYORS CANADA**
- 6) **LIASON WITH INDUSTRY STAKEHOLDERS**
- 7) **MEMBERSHIP SERVICES & SUPPORT**
- 8) **DIGITAL PLAN SUBMISSIONS**
- 9) **PUBLIC AWARENESS**
- 10) **MANDATORY CONTINUING EDUCATION(PROFESSIONAL DEVELOPMENT)**
- 11) **STRONG WEBSITE PRESENCE**

1) Strong Sustainable Association

- a) Promote new membership & monitor membership demographics
- b) Maintain & review Strategic Plan
- c) Strong fiscal position with respect to revenue and expenses
- d) Responsible fiscal management and administrative procedures

2) Continuance of Governance Review

- a) New Act proclaimed in 2013 including Standards of Practice and Regulations. By-laws and Code of Ethics approved in 2010
- b) Continue to monitor Provincial and in-house policies

3) Environmental Issues

- a) Committee to continue working with stakeholders and members on wetland issues
- b) Committee to address Qualified Person (QP) issues and co-operate with Wastewater Nova Scotia and with Nova Scotia Department of Environment

4) Support of Labour Mobility Agreement

- a) Be compliant with Chapter 7 of Agreement of Internal Trade
- b) Continue to advise members on all aspects of labour mobility
- c) Co-operation with other Survey Associations
- d) Promote uniformity in jurisdictional examinations

5) Support of Professional Surveyors Canada

- a) Three year membership for ANSLS members
- b) Support national programs
- c) Public awareness at national level

6) Liaison with Industry Stakeholders

- a) Maintain dialogue with other professional associations
- b) Continue to support the amendments to the Limitations of Actions Act

7) Membership Services & Support

- a) Create committee to be used as a support resource and a forum for members
- b) Support our members which in turn will serve to protect the public's interests
- c) Promote business ethics and financial accountability
- d) Continue to encourage all members to get involved in Association affairs

8) Digital Plan Submissions

- a) Municipal approval process
- b) LRO plan filing
- c) ANSLs SRD submissions

9) Public Awareness

- a) Mandate is to increase the public awareness of our services and our role in protecting the public's interests
- b) Promote public presentations
- c) Website presence
- d) Encourage the membership to be involved in community affairs
- e) Develop news media contact lists
- f) Develop a new brochure
- g) New initiatives, both local and national

10) Mandatory Continuing Education (Professional Development)

- a) Provide seminars to membership
- b) Encourage members to be involved in Mandatory Continuing Education
- c) Promote it as a service to the public
- d) Provide Leadership seminars
- e) Encourage national uniformity in programs and reporting

11) Strong Website Presence

- a) Keep site current
- b) Continue to post articles
- c) Update links

REVIEW PROCESS AND COMMITTEE STRUCTURE

The Strategic Plan shall have a formal review process. This shall include having a Strategic Planning Committee. The committee shall review the Plan on a regular basis and make recommendations to Council on any perceived amendments required.

As part of the Strategic Plan, strategic goals will be accomplished through actions of Council and appointed committees. These committees may include but not be limited to the following:

- 1) Administrative Review
- 2) PSC
- 3) Complaints Committee*
- 4) Continuing Education(Professional Development)*
- 5) Hearing*
- 6) Governance
- 7) Legislative Review
- 8) Life & Honorary Membership
- 9) MCE Evaluation Group
- 10) Nominating*
- 11) NS Board of Examiners*
- 12) Public Awareness
- 13) SRD Advisory*
- 14) Environmental
- 15) Strategic Planning
- 16) Membership

* (Legislated)